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California Employers Association  
**2013 Labor Law Update**

January 8th, 2013  
9:00am-11:00am

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## DID YOU KNOW??

In terms of economic impact and recovery efforts, October's Hurricane Sandy is one of the costliest severe weather events in U.S. history.

Private industry employers in large metropolitan areas were hit the hardest, according to the Bureau of Labor Statistics.

## WORKERS' COMPENSATION RATES JUMPING JANUARY 2013

Employers whose workers' compensation policies are coming up for renewal in January may face sizable rate increases.

Big customers that have maintained a safe workplace likely will get a bill that's flat to 20 percent higher than a year ago, brokers said. Smaller companies with work injuries over the last two or three years could pay as much as 50 percent more for the mandatory insurance...

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*FEATURING: Stehen Bender, CEO*

*Provided by Sacramento Business Journal*

## FOUR LESSONS FROM SANDY

Hurricane Sandy ravaged local businesses in the Northeast; but businesses outside of the storm's path were also affected. IT, infrastructure and vendors located in the Northeast created supply chain problems for businesses worldwide.

With climate change, the frequency of natural disasters is expected to increase. Disaster preparedness is key for every business—even those typically outside the path of severe weather. Some takeaways from the latest disaster include...

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## PROTECT AGAINST RETALIATION CLAIMS

With whistleblower complaints on the rise, how are you preventing whistleblower retaliation claims at your company? Because of OSHA's increased focus on enforcement of the Whistleblower Act—in addition to increased protections and rewards for whistleblowing employees—employers must do all they can to establish safeguards to prevent retaliation claims.

[\*read more »\*](#)



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