



Warren G. Bender Co.
Insurance & Bonds • Depth & Dependability Since 1938

"Bender Blast"



*Our Mission:
Providing protection, superior service and
education to those who matter most,
Our Customers.*



New Law: Serious Violations To Impact Employers

The most important piece of occupational safety and health legislation in the past decade - AB 2774 - and one of the most important since Cal/OSHA came into existence, is now law. Now, when the Division of Occupational Safety and Health (DOSH) comes into a workplace to investigate a possible serious violation, (no injury necessary) it has a clear series of steps to establish such a serious violation. And if those steps are properly followed, major fines - like \$25,000, imposed on employers are far more than likely to stick - and to stick without reduction.

Starting now, if an employer has an injury in its workplace or even allegations of a serious hazard, both DOSH and the Appeals Board have clearer rules to make their case. Those rules are designed to make it easier to establish that a violation was serious in the appeals process. And those rules also provide for defenses to those violations - a proper - Injury & Illness Prevention Plan, or IIPP as they are commonly known.

No longer will those cheap and canned IIPPs be acceptable. An incomplete or amateur IIPP can generate as much as a \$5000 fine for an employer.

But there is something in the new law for employers, too. An employer will have the opportunity to avoid the hated black mark on its safety record, providing it can show it did all it could to prevent serious hazards. That's because the law gives employers the opportunity to talk DOSH out of issuing a serious citation, providing the proper processes are followed. One of those is a credible unique for the employer IIPP. But there are many other requirements.

"I don't think the sky is falling, by any means," says Southern California defense expert Kevin Bland, Esq. He defends employers in Cal/OSHA cases and represents trade associations in safety appeals. "But you should be alarmed if you only have a paper safety program that doesn't have any teeth."

For more information on IIPPs and OSHA compliance call your broker or 916.380.5300.

Article provided by: Workers' Comp Executive: "Flash Report! New Law: Serious Violations To Impact Employers and Brokers." <http://www.wcexec.com/Home.aspx>



Upcoming Seminars from WGBCO

"Mature Driving Course"

This 2 day class is designed to give drivers 55 and over a discount on their personal automobile liability premium for 3 years.

When: Tuesday, February 8, 2011 and Wednesday, February 9, 2011.

Time: 1pm - 5pm **Both Days**
(12pm - 1pm lunch provided)

Where: Warren G. Bender Co.
516 Gibson Dr. STE 240
Roseville, CA 95678

[Register Now!](#)



Educational Seminars

[Click Here For More Info](#)

OUR Team Becomes
Part of YOURS



Visit Our Website
<http://www.wgbender.com>